

## Schedule of Benefits

**Prepared for:**

Policyholder: Morris Hills Regional District  
Policyholder number: GP-285512  
Plan name: Passive PPO Medical Plan - Education Association  
Employees, Summary of Coverage: 2A  
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Plan effective date: July 1, 2018  
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**Underwritten by Aetna Life Insurance Company in the state of New Jersey**



## Schedule of benefits

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This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **coinsurance**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
- **Coinsurance** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**. Sometimes for out-of-network services, your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **coinsurance** percentage that your plan will pay. You are responsible to pay any **deductibles**, **copayments** and remaining **coinsurance**, if they apply and before the plan will pay for any **covered services**.
- When a **covered service** shows “no charge”, this means you have no responsibility for **deductibles**, **copayments** or **coinsurance**.
- This plan doesn’t cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-**network** and **out-of-network providers**
  - Separate limits for in-**network** and **out-of-network providers**
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this planSee the schedule of benefits for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

#### Important note:

**Covered services** are subject to the Calendar Year **deductible**, **maximum out-of-pocket**, limits, **copayment** or **coinsurance** unless otherwise stated in this schedule of benefits.

### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **coinsurance** you pay when you get **covered services** from an in-**network**, **out-of-network provider**. This schedule of benefits shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **coinsurance**, if any, for **covered services** after you meet your **deductible**.

### How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

### How your maximum out-of-pocket works

This schedule of benefits shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

### Contact us

We are here to answer questions. See the *Contact us* section in your certificate.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your certificate.

## Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$200 per year	\$200 per year
Family	\$400 per year	\$400 per year

## Deductible waiver

There is no in-network **deductible** for **covered services** for Preventive care.

## Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

## Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

## Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

## Maximum out-of-pocket limit

Maximum out-of-pocket type	In-network	Out-of-network
Individual	\$600 per year	\$600 per year
Family	\$1,200 per year	\$1,200 per year

## General coverage provisions

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

## Deductible provisions

**Covered services** that are subject to the **deductible** include those provided under the medical plan and the **prescription** drug plan.

**Covered services** apply to the in-network and out-of-network **deductibles**

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

### **Individual deductible**

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

### **Family deductible**

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

### **Deductible credit**

If you paid part or all of your **deductible** under other coverage for the year that this plan went into effect, we will deduct the amount paid under the other coverage from the **deductible** on this plan for the same year. If we ask, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the other coverage in order to receive the credit.

### **Copayment**

This is a dollar amount you pay for a **covered service**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**.

### **Coinsurance**

This is a percentage you pay for a **covered service**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

## **Maximum out-of-pocket limit provisions**

### **Maximum out-of-pocket limit**

The **maximum out-of-pocket limit** is the most you will pay per year in **deductibles**, **copayments**, and **coinsurance**, if any, for **covered services**. **Covered services** that are subject to the **maximum out-of-pocket limit** include those provided under the medical plan and the outpatient **prescription** drug plan.

**Covered services** apply to the in-network and out-of-network **maximum out-of-pocket limit**.

### **Individual maximum out-of-pocket limit**

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

### **Family maximum out-of-pocket limit**

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the certificate and the schedule
- Charges, expenses or costs in excess of the **allowable amount**

### **Limit provisions – maximum out of pocket**

**Covered services** will apply to the in-network and out-of-network limits.

### **Your financial responsibility and decisions regarding benefits**

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

### **Outpatient prescription drug maximum out-of-pocket limits provisions**

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **coinsurance** and **deductible**, if any, for **covered services**. This plan may have an individual and family **maximum out-of-pocket limit**.

## Covered services

Description	In-network	Out-of-network
Acupuncture	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

## Ambulance services

Description	In-network	Out-of-network
Emergency services	20% of the <b>negotiated charge</b> per trip after <b>deductible</b>	Paid same as in-network
Non-emergency services	20% of the <b>negotiated charge</b> per trip after <b>deductible</b>	20% of the <b>allowable amount</b> per trip after <b>deductible</b>

## Applied behavior analysis

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Clinical trials

Description	In-network	Out-of-network
Experimental and investigational therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Routine patient costs	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Dental care anesthesia

Description	In-network	Out-of-network
Hospital charges	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Diabetic services, supplies, equipment, and self-care programs

Description	In-network	Out-of-network
Diabetic services	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Diabetic supplies	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Diabetic equipment	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Diabetic self-care programs	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Durable medical equipment (DME)

Description	In-network	Out-of-network
DME	20% of the <b>negotiated charge</b> per item after <b>deductible</b>	20% of the <b>allowable amount</b> per item after <b>deductible</b>

## Emergency services

Description	In-network	Out-of-network
Emergency room	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	Paid same as in-network
Non-emergency care in a <b>hospital</b> emergency room	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

### Emergency services important note:

**Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill.

## Foot orthotic devices

Description	In-network	Out-of-network
Orthotic devices	20% of the <b>negotiated charge</b> per item after <b>deductible</b>	20% of the <b>allowable amount</b> per item after <b>deductible</b>

## Habilitation therapy services

### Physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Speech therapy

Description	In-network	Out-of-network
Speech therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Hearing aids

Description	In-network	Out-of-network
Hearing aids	20% of the <b>negotiated charge</b> per item after <b>deductible</b>	20% of the <b>allowable amount</b> per item after <b>deductible</b>
Age limit	Covered persons through age 15	Covered persons through age 15
Frequency limit	One per ear every 24 months	One per ear every 24 months
Benefit limit	\$1,000	\$1,000

## Hearing exams

Description	In-network	Out-of-network
Hearing exams	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

Visit limit per day	3 visits	3 visits
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### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge.

## Home hemophilia treatment

Description	In-network	Out-of-network
Home treatments	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

## Hospice care

Description	In-network	Out-of-network
Inpatient services - <b>room and board</b>	0% of the <b>negotiated charge</b> per admission, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per admission, no <b>deductible</b> applies

Description	In-network	Out-of-network
Outpatient services	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

Visit limit per year	unlimited	unlimited
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### Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8-12 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8-12 hours a day.

## Hospital care

Description	In-network	Out-of-network
Inpatient services - <b>room and board</b>	0% of the <b>negotiated charge</b> per admission, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per admission, no <b>deductible</b> applies

## Infertility services

Description	In-network	Out-of-network
Treatment of <b>infertility</b>	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Advanced reproductive technology (ART)

For this benefit, lifetime means any covered benefits paid under this plan, another plan with Aetna or plan associated with us, with the same policyholder.



Description	In-network	Out-of-network
	0% of the <b>negotiated charge</b> per visit after <b>deductible</b>	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

## Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services – <b>room and board</b>	0% of the <b>negotiated charge</b> per admission, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per admission, no <b>deductible</b> applies
Services performed in <b>physician</b> office or a facility	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	20% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Services performed in <b>specialist</b> office or a facility	20% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit , no <b>deductible</b> applies
Other services and supplies	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

## Mental health conditions

### Mental health treatment

Coverage provided under the **same terms and conditions** as for any other condition

Description	In-network	Out-of-network
Inpatient services- <b>room and board</b> including <b>residential treatment facility</b>	0% of the <b>negotiated charge</b> per admission, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per admission, no <b>deductible</b> applies

Description	In-network	Out-of-network
Outpatient office visit to a <b>physician</b> or <b>behavioral health provider</b> Includes <b>telemedicine</b> and/or <b>telehealth</b> consultation	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

Outpatient mental health <b>telemedicine</b> and/or <b>telehealth</b> cognitive therapy consultations by a <b>physician</b> or <b>behavioral health provider</b>	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>
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Description	In-network	Out-of-network
Other outpatient services including: <ul style="list-style-type: none"> <li>Behavioral health services in the home</li> <li>Partial hospitalization treatment</li> <li>Intensive outpatient program</li> </ul> The cost share doesn't apply to in-network peer counseling support services	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit , no <b>deductible</b> applies

### Autism spectrum disorder or other developmental disabilities

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Outpatient occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Substance use disorders treatment

Includes **detoxification**, rehabilitation and **residential treatment facility**

Coverage provided under the **same terms and conditions** as for any other condition

Description	In-network	Out-of-network
Inpatient services-room and board during a hospital stay	0% of the <b>negotiated charge</b> per admission, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per admission, no <b>deductible</b> applies

Description	In-network	Out-of-network
Outpatient office visit to a <b>physician</b> or <b>behavioral health</b>	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

<b>provider</b> Includes <b>telemedicine</b> and/or <b>telehealth</b> consultation		
Outpatient <b>telemedicine</b> and/or <b>telehealth</b> cognitive therapy consultations by a <b>physician or behavioral</b> <b>health provider</b>	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Other outpatient services including: <ul style="list-style-type: none"> <li>• Behavioral health services in the home</li> <li>• Partial hospitalization treatment</li> <li>• Intensive outpatient program</li> </ul> The cost share doesn't apply to in-network peer counseling support services	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

### **Nutritional support**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Nutritional support	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### **Obesity surgery**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Inpatient services – <b>room and board</b>	0% of the <b>negotiated charge</b> per admission, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per admission, no <b>deductible</b> applies

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Outpatient services	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

## Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth, jaws and teeth	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Outpatient surgery

Description	In-network	Out-of-network
At <b>hospital</b> outpatient department	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
At facility that is not a <b>hospital</b>	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

## Physician services

### Physician services-general or family practitioner

Description	In-network	Out-of-network
<b>Physician</b> office hours (not surgical, not preventive) Includes <b>telemedicine</b> and/or <b>telehealth</b> consultation	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>
<b>Physician</b> home visit (not preventive)	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>
<b>Physician</b> surgical services	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

Description	In-network	Out-of-network
<b>Physician telemedicine</b> and/or <b>telehealth</b> consultation	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

Description	In-network	Out-of-network
<b>Physician</b> visit during inpatient <b>stay</b>	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit after <b>deductible</b>

### Physician Services-Specialist

Description	In-network	Out-of-network
<b>Specialist</b> office hours (not surgical, not preventive)	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>
<b>Specialist</b> home visit (not preventive)	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>
<b>Specialist</b> surgical services	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

Description	In-network	Out-of-network
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<b>Specialist telemedicine and/or telehealth consultation</b>	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>
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**Physician services -all other services not shown above**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
All other services	Covered based on type of service and where it is received.	Covered based on type of service and where it is received.

**Prescription drugs – outpatient**

**Generic prescription drugs**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
30 day supply filled at a <b>retail pharmacy</b>	20% of the <b>negotiated charge</b> after <b>deductible</b>	20% of the <b>allowable amount</b> after <b>deductible</b>
More than a 60 day supply but less than a 91 day supply filled at a <b>retail pharmacy</b>	20% of the <b>negotiated charge</b> after <b>deductible</b>	20% of the <b>allowable amount</b> after <b>deductible</b>
More than a 60 day supply but less than a 91 day supply at a <b>mail order pharmacy</b>	20% of the <b>negotiated charge</b> after <b>deductible</b>	20% of the <b>allowable amount</b> after <b>deductible</b>

**Non-preferred prescription drugs**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
30 day supply filled at a <b>retail pharmacy</b>	20% of the <b>negotiated charge</b> after <b>deductible</b>	20% of the <b>allowable amount</b> after <b>deductible</b>
More than 60 day supply but less than 91 day supply at a <b>retail pharmacy</b>	20% of the <b>negotiated charge</b> after <b>deductible</b>	20% of the <b>allowable amount</b> after <b>deductible</b>
More than 60 day supply but less than 91 day supply at a <b>mail order pharmacy</b>	20% of the <b>negotiated charge</b> after <b>deductible</b>	20% of the <b>allowable amount</b> after <b>deductible</b>

**Other covered services****Anti-cancer drugs taken by mouth including chemotherapy drugs**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
30 day supply filled at a <b>retail pharmacy</b>	Paid according to the type of drug per the schedule of benefits, above	Paid according to the type of drug per the schedule of benefits, above
More than 60 day supply but less than 91 day supply at a <b>retail pharmacy</b>	Paid according to the type of drug per the schedule of benefits, above	Paid according to the type of drug per the schedule of benefits, above
More than 30 day supply but less than 91 day supply at a <b>mail order pharmacy</b>	Paid according to the type of drug per the schedule of benefits, above	Paid according to the type of drug per the schedule of benefits, above

**Contraceptives (birth control)**

**Brand-name prescription drugs** and devices are covered at 100% when a generic is not available

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
30 day or 6 month supply of generic and OTC drugs and devices	\$0, no <b>deductible</b> applies	Paid according to the type of drug per the schedule of benefits, above
30 day or 6 month supply of <b>brand-name prescription drugs</b> and devices	Paid according to the type of drug per the schedule of benefits, above	Paid according to the type of drug per the schedule of benefits, above

### Preventive care drugs and supplements

Description	In-network	Out-of-network
Preventive care drugs and supplements	\$0, no <b>deductible</b> applies	Paid according to the type of drug per the schedule of benefits, above
Limits	<p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)</p> <p>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section</p>	<p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)</p> <p>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section</p>

### Risk reducing breast cancer drugs

Description	In-network	Out-of-network
Risk reducing breast cancer <b>prescription</b> drugs	\$0, no <b>deductible</b> applies	Paid according to the type of drug per the schedule of benefits, above
Limits	<p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)</p> <p>For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section</p>	<p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)</p> <p>For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section</p>

### Tobacco cessation drugs

Description	In-network	Out-of-network
Tobacco cessation <b>prescription</b> and OTC drugs	\$0, no <b>deductible</b> applies	Paid according to the type of drug per the schedule of benefits, above
Limits	<p>Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.</p> <p>For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.</p>	<p>Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.</p> <p>For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.</p>

## Preventive care

Description	In-network	Out-of-network
Preventive care services	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Breast-feeding support and counseling services	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Breast-feeding support and counseling services limit per year	6 visits in a group or individual setting  <b>Telemedicine</b> and/or <b>telehealth</b> visits do not apply toward your visit limit.  All other visits that exceed the limit are covered under the <b>physician</b> services office visit	6 visits in a group or individual setting  <b>Telemedicine</b> and/or <b>telehealth</b> visits do not apply toward your visit limit.  All other visits that exceed the limit are covered under the <b>physician</b> services office visit
Breast pump, accessories and supplies limit	<b>Important note:</b> You are limited to 2 breast pump kits per birth <ul style="list-style-type: none"> <li>• The purchase of an electric or manual breast pump, including supplies and accessories</li> <li>• The purchase or rental of a multi-user breast pump, including supplies and accessories</li> </ul>	
Breast pump waiting period	Electric pump: 3 years to replace an existing electric pump	Electric pump: 3 years to replace an existing electric pump
Counseling for substance use disorder	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Counseling substance use disorder visit limit	5 visits/12 months	5 visits/12 months
Counseling for genetic risk for breast and ovarian cancer	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Counseling for genetic risk for breast and ovarian cancer visit limit	5 visits/12 months	5 visits/12 months
Counseling for obesity, healthy diet	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Counseling for obesity, healthy diet visit limit	26 visits/12 months  Of the total visits allowed per year, 10 may be used for high cholesterol and other known risk factors for heart disease and diet-related chronic diseases	26 visits/12 months  Of the total visits allowed per year, 10 may be used for high cholesterol and other known risk factors for heart disease and diet-related chronic diseases
Counseling for sexually transmitted infection	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Counseling for sexually transmitted infection visit limit	2 visits/12 months	2 visits/12 months



Family planning services (contraceptive counseling)	0% of the <b>negotiated charge</b> per visit	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Family planning services (contraceptive counseling) limit	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting
Immunizations	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Immunizations limit	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>
Prescription and OTC contraceptives (birth control)	0% of the <b>negotiated charge</b>	0% of the <b>allowable amount</b> per supply after <b>deductible</b>
Preventive care drugs and supplements	0% of the <b>negotiated charge</b> , no <b>deductible</b> applies	0% of the <b>allowable amount</b> per supply after <b>deductible</b>
Preventive care drugs and supplements limit	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)  For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)  For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section
Preventive care risk reducing breast cancer <b>prescription</b> drugs	0% of the <b>negotiated charge</b> , no <b>deductible</b> applies	0% of the <b>allowable amount</b> per supply after <b>deductible</b>
Preventive care risk reducing breast cancer <b>prescription</b> drugs limit	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)  For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)  For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section
Preventive care tobacco cessation <b>prescription</b> and OTC drugs	0% of the <b>negotiated charge</b> , no <b>deductible</b> applies	0% of the <b>allowable amount</b> per supply after <b>deductible</b>

Limit	<p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)</p> <p>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section</p>	<p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)</p> <p>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section</p>
Routine cancer screenings	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Routine cancer screening limits	<p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your <b>physician</b> or see the <i>Contact us</i> section</p>	<p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your <b>physician</b> or see the <i>Contact us</i> section</p>
Lung cancer screening	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Routine lung cancer screening limit	<p>1 screenings every 12 months</p> <p>Screenings that exceed this limit covered as outpatient diagnostic testing</p>	<p>1 screenings every 12 months</p> <p>Screenings that exceed this limit covered as outpatient diagnostic testing</p>
Routine physical exams	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Routine physical exams limits	<p>Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents</p> <p>Limited to 7 exams from age 0-1 year 3 exams every 12 months age 1-2 3 exams every 12 months age 2-3 and 1 exam every 12 months after that age up to age 22 1 exam every 12 months after age 22</p> <p>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months</p>	<p>Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents</p> <p>Limited to 7 exams from age 0-1 year 3 exams every 12 months age 1-2 3 exams every 12 months age 2-3 and 1 exam every 12 months after that age up to age 22 1 exam every 12 months after age 22</p> <p>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months</p>

Well woman preventive visits	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Well woman preventive visits limits	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration
Limit	1 visit	1 visit

### ***Private duty nursing - outpatient***

Up to eight hours equals one shift

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Outpatient services	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

### **Prosthetic devices**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Prosthetic devices	20% of the <b>negotiated charge</b> per item after <b>deductible</b>	20% of the <b>allowable amount</b> per item after <b>deductible</b>

### **Reconstructive surgery and supplies**

Including breast surgery

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
<b>Surgery</b> and supplies	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### **Short-term cardiac and pulmonary rehabilitation services**

#### **Cardiac rehabilitation**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Cardiac rehabilitation	Covered based on type of service and where it is received	Covered based on type of service and where it is received

#### **Pulmonary rehabilitation**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Pulmonary rehabilitation	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### **Short-term rehabilitation services**

#### **Cognitive rehabilitation**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Cognitive rehabilitation	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Spinal Manipulation

Description	In-network	Out-of-network
Spinal manipulation	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>
Visit limit per year	60	60

### Physical and occupational therapies

Description	In-network	Out-of-network
PT and OT	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

### Speech therapy

Description	In-network	Out-of-network
Speech therapy	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

### Sickle cell anemia

Description	In-network	Out-of-network
Medical expenses and <b>prescription</b> drugs for treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Skilled nursing facility

Description	In-network	Out-of-network
Inpatient services - <b>room and board</b>	0% of the <b>negotiated charge</b> per admission, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per admission, no <b>deductible</b> applies
Other inpatient services and supplies	0% of the <b>negotiated charge</b> per admission, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per admission, no <b>deductible</b> applies

### Tests, images and labs – outpatient

#### Diagnostic complex imaging services

Description	In-network	Out-of-network
	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

#### Diagnostic lab work

Description	In-network	Out-of-network
	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

#### Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

## Therapies

### Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Infusion therapy

Outpatient services

Description	In-network	Out-of-network
	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

### Radiation therapy

Description	In-network	Out-of-network
Radiation therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Transplant services

Description	In-network provider (IOE facility)	In-network provider (Non-IOE facility)	Out-of-network provider
Inpatient services and supplies	0% of the <b>negotiated charge</b> per transplant, no <b>deductible</b> applies	0% of the <b>negotiated charge</b> per transplant, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per transplant, no <b>deductible</b> applies
Physician services	0% of the <b>negotiated charge</b> per visit after <b>deductible</b>	0% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>

### Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

Description	In-network	Out-of-network
Urgent care facility	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies

### Vision care

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network
	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit no <b>deductible</b> applies

### Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>
Non-emergency services	20% of the <b>negotiated charge</b> per visit after <b>deductible</b>	20% of the <b>allowable amount</b> per visit after <b>deductible</b>
Preventive immunizations	0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies	0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>
Screening and counseling services	0% per visit, no <b>deductible</b> applies	0% per visit, no <b>deductible</b> applies
Screening and counseling limits	See the <i>Preventive care services</i> section of the SOB	See the <i>Preventive care services</i> section of the SOB